The Department of Anthropology at McGill University invites applications for a tenure-track position at the rank of Assistant Professor to begin August 1, 2026. We seek a colleague whose research complements existing faculty strengths in our department, and who is committed to building connections across subfields and related disciplines. While we welcome applicants from any research area, region, or subfield, we are especially interested in socio-cultural anthropologists and in archaeologists working in historical, recent or contemporary contexts. The successful candidate will have an active and original research agenda and strong publication record and will demonstrate a capacity for methodological and theoretical innovation. They will also be able to teach a diverse portfolio of undergraduate and graduate courses, including introductory offerings, as well as specialized courses in their area of expertise. We value pedagogical innovation and a demonstrated commitment to inclusive, student-centered teaching that engages diverse learners. In addition to teaching and research, all McGill faculty members are expected to contribute to service activities within their units, the University, and the wider scholarly community.

Applicants should have completed the PhD by the appointment start date.

Applicants should submit a letter of application addressing their research program, approach to teaching, and, where relevant, service activities. Applicants should also submit their curriculum vitae, two writing samples and the names of three referees. Application materials must be submitted electronically via McGill's employment portal *Workday*.

Applications are due November 30, 2025.

For further information, please consult the following website: http://www.mcgill.ca/anthropology

McGill University is an English-language university where most teaching and research activities are conducted in the English language, thereby requiring English communication both verbally and in writing. Knowledge of French is an asset.

Salary will be commensurate with qualifications and experience.

Enquiries may be directed to katherine.lemons@mcgill.ca (Chair, Department of Anthropology)

McGill is a leading Canadian University, consistently ranked among the top Universities in the world. Located in downtown Montreal, a lively and multicultural large city with a high quality of life, and excellent access to arts, culture, and sports.

Before applying, please note that to work at McGill University, you must be both authorized to work in Canada (or apply and obtain authorization after receiving an offer) and willing to work in the province of Quebec at the campus where the position is based / located.

Commitment to Equity and Diversity

McGill University is committed to equity and diversity within its community and values academic rigour and excellence. We welcome and encourage applications from racialized persons/visible minorities, women, Indigenous persons, persons with disabilities, ethnic minorities, and persons of minority sexual orientations and gender identities, as well as from all qualified candidates with the skills and knowledge to engage productively with diverse communities.

At McGill, research that reflects diverse intellectual traditions, methodologies, and modes of dissemination and translation is valued and encouraged. Candidates are invited to demonstrate their research impact both within and across academic disciplines and in other sectors, such as government, communities, or industry.

McGill further recognizes and fairly considers the impact of leaves (e.g., family care or health-related) that may contribute to career interruptions or slowdowns. Candidates are encouraged to signal any leave that affected productivity, or that may have had an effect on their career path. This information will be considered to ensure the equitable assessment of the candidate's record.

McGill implements an employment equity program and encourages members of designated equity groups to self-identify. It further seeks to ensure the equitable treatment and full inclusion of persons with disabilities by striving for the implementation of universal design principles transversally, across all facets of the University community, and through <u>accommodation</u> <u>policies and procedures</u>. Persons with disabilities who anticipate needing accommodations for any part of the application process may contact, in confidence, this <u>email</u> or phone at 514-398-2477.

All qualified applicants are encouraged to apply; however, in accordance with Canadian immigration requirements, Canadians and permanent residents will be given priority.