Note for JASO volunteers

All work undertaken for JASO, whether by the editors, guest editors, reviews editors, authors, book reviewers or others, is on a voluntary basis and is not remunerated.

All such persons contributing to the on-going work of JASO can expect the following:

- 1. To be treated with courtesy and respect.
- 2. Where appropriate, to be given a clear statement of their responsibilities at the outset, it being understood that they will not be asked to undertake work outside the remit so defined without their express permission.

Due to its close association with the School of Anthropology and Museum Ethnography, JASO falls under the School's harassment and bullying policy, and by extension that of the University of Oxford more generally. An extract from the School's guidance on bullying and harassment is given below (from https://www.anthro.ox.ac.uk/working-oxford-anthropology).

Respect

The School expects all members of our community, as well as visitors and contractors, to treat each other with respect, courtesy and consideration. We are committed to fostering an inclusive culture which promotes equality, values diversity and maintains a working, learning and social environment in which the rights and dignity of all members of the School are respected. No one should have to tolerate being harassed or observe others being harassed.

If you feel that we are not meeting expectations, please act!

<u>Further information</u> is available. Details of the School Harassment Advisers can be found on SharePoint.

If the Oxford University Anthropology Society should choose to appoint a liaison officer or similar postholder for purposes of liaison or other cooperation with JASO, that postholder is to be regarded as a member of the Society for these purposes, not of JASO.